

# Hopes and Fears

## in relation to your HUB-IN project

 30 to 60 min per round

 5 -10 participants (in person or remotely)

This first round of the Hopes and Fears activity will enable you to listen to your teammates' hopes, worries and questions in relation to the project, and reveal various expectations, goals, shared ideas of success, as well as concerns and potential risks.

Feel free to invite others from your wider teams or networks to join this activity.

### STEPS

1. After an introduction to the project, start by offering individual time to add initial thoughts on post-it notes in the three sections: hopes, worries, questions.

- What do they, or their project team or organisation, hope to achieve through this project? What would success look like? What positive changes / impacts could this HUB-IN project enable? ...
- What risk do they see with this project? What could failure look like? What negative impacts could this HUB-IN project have? ...
- What is still unclear about this HUB-IN project? What would need more clarification? ...



Invite participants to write one thought per post-it note and to use different colours for hopes, worries and questions.

2. Ask each participant to present back and open dialogue. Allow for questions and group discussion.

Facilitator should keep on capturing on post-it notes the additional thoughts raised in the discussion.

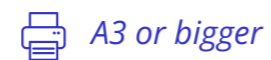
3. Work together to cluster these initial thoughts by themes and complete the three sections with additional hopes, worries or questions raised in group discussions.

### TIPS

Think about your answers from different perspectives; whether that be the expectations of your direct team, wider team, your networks, your citizens, etc..

# Hopes and Fears

in relation to your HUB-IN project



Define with your team what are your *hopes*, *worries* and *questions* **in relation to your HUB-IN project.**

With HUB-IN,  
we **hope** for/to/that...



With HUB-IN,  
we're **worried** about/to/that...



With HUB-IN,  
we still have **questions** about...



# Hopes and Fears

## in relation to the co-creation approach

 30 to 60 min per round

 5 -10 participants (in person or remotely)

This second round of the Hopes and Fears activity will enable you to listen to your teammates' hopes, worries and confusion in relation to the co-creation approach and therefore reveal the collaboration approach, methods and expertise that you will use, as well as the area of support and partners you should look out for.

Feel free to invite others from your wider teams or networks to join this activity.

### STEPS

1. Consider starting this session with a quick-fire presentation on co-creation by one of your more experienced colleagues or partners.

As defined in the **HUB-IN Framework**, co-creation<sup>1</sup> is a collaborative innovation approach actively involving stakeholders (and experts) in the design process towards HUB-IN Places. From discovery to implementation (and beyond), stakeholders are informed, consulted, involved and empowered, with their insights and efforts strengthening the outputs and impact, increasing the sense of agency and pride. This results in social, economic and environmental outcomes that are essential and (in combination with greater value creation) are more likely to remain sustainable.

You can read more about co-creation in the **Current Landscape report** (pages 20-29).

1. Sanders, E. and Stappers, P., 2008. Co-creation and the new landscapes of design. CoDesign, Available at: <https://www.tandfonline.com/doi/full/10.1080/15710880701875068>

2. Offer individual time to add initial thoughts on post-it notes in the three sections: hopes, worries, questions.

Hope

- What do they hope can be achieved thanks to co-creation? What will be the positives of using this approach? ...

Worry

- What risk do they see with the co-creation approach required? What barriers do they think the team will have to overcome to implement co-creation?...

Question

- What is still unclear about co-creation? What would need more clarification? ...

3. Ask each participant to present back and open dialogue. Allow for questions and group discussion.

Facilitator should keep on capturing on post-it notes the additional thoughts raised in the discussion.

4. Work together to look through the three sections – hopes, worries, questions – and cluster the thoughts by themes.

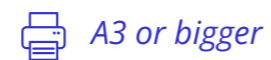
This should help you to prioritise actions to implement successful co-creation (e.g. role definition, short training, support to seek...)

### TIPS

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# Hopes and Fears

in relation to the  
co-creation approach



Define with your team what are your *hopes*, *worries* and *questions* **in relation to your the co-creation approach.**

With co-creation,  
we **hope** for/to/that...



With co-creation,  
we're **worried** about/to/that...



With co-creation,  
we still have **questions** about...

